The dos and don’ts of importing policy transplants
Policy transplants as alien bodies (1)
Policy transplants as alien bodies (2)
Policy transplants as alien bodies (3)
Fatal attraction of policy transplants?

Attraction of making international benchmarks

Strong belief in ‘best practices’ worldwide

Self-improvement following ‘leading nations’ powerful drive

Proclaimed existence of global imperatives for development

What’s the evidence?
Can a Euro-bath achieve policy harmonisation? (1)
How different can national cultures be?

1. High versus low *power distance*
2. Individualism versus *collectivism*
3. High versus low *uncertainty avoidance*
4. Focus on *performance* versus care/cure
5. Short versus long *term orientation*
6. Neutral versus affective *expression of emotions*
7. *Task/rule orientation* versus personal orientation
8. Focus on *personal achievements* versus social background
9. Serial versus parallel processing *time conception*
10. Voluntarism versus *fatalism*
Can a Euro-bath achieve policy harmonisation? (2)

Can a Euro-bath achieve policy harmonisation?

The answer is ‘No’

Policies and their effects rooted in formal rules & informal practices

Institutional environments have a history and constitute a culture

Some policy transplants are successes, others failures
What can be transplanted?

A general idea, philosophy or ideology

An analytical model or policy framework

Policy goals and policy instruments

A legislative framework (completely or partially)

An action programme or project

Positive and negative lessons
Common pitfalls in policy transplantation (1)

Technological/ economic context for original is too different

Effectiveness of original was overstated or ill-understood

Donor pushes/imposes the original too eagerly

Wishes and interest of various policy actors in receiving country are overlooked

Original is imitated too slavishly, making negotiations difficult

Champions lose negotiations with opponents
Common pitfalls in policy transplantation (2)

- Relevant other sources of inspiration are ignored
- Constitutional and legal framework is too different
- Political and administrative culture is too different
- Very subtle, but vital institutional differences exist
- No sense of urgency for change exists among relevant actors
Critical Success Factors

1. Develop institutional self-awareness
2. Take institutional differences into account, including subtle ones
3. Activate domestic champions that can use their networks
4. Draw inspiration from various sources, for learning and bargaining purposes
5. Be sensitive and tolerant to uncertainty and ambiguity
6. Draw inspiration from action programmes rather than legislation
7. Show agility in creating a sense of urgency and intense feeling of backwardness and crisis
8. Anticipate why and how certain actors like the original you propose and others do not
9. Operate in transnational Communities of Practice and absorb ideas through multilateral learning